Republic of the Philippines

DEPARTMENT OF SCIENCE AND TECHNOLOGY

OFFICE OF THE SECRETARY

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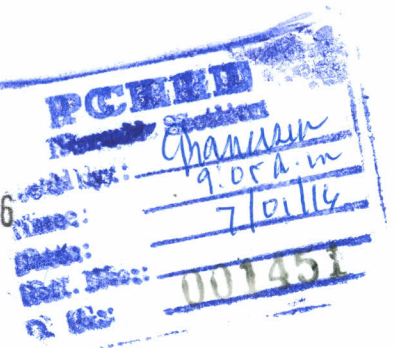
SUBJECT: New Prescribed Salary Rates for DOST Grants-in-Aid (GIA) Personnel

In the interest of service and in view of the need to attract and retain competent and committed personnel for the effective and efficient project implementation, the attached revised schedule of salary rates of Grants-in-Aid (GIA) personnel is hereby adopted as approved by the DOST-GIA EXECOM in its meeting held on June 17, 2016.

The following guidelines shall govern implementation of the salary adjustment:

1. New and ongoing approved programs/projects shall be allowed to realign their budgets to meet the requirement of the salary adjustment. However, no additional funding will be provided and upgrading of position title is not allowed.

2. Consistent with the DOST-GIA guidelines, realignment within 33% of expense item(s) shall be approved by the concerned Program/Project Leaders. Realignment of more than 100% of expense item(s) shall be approved by the designated monitoring agency (e.g. Sectoral Councils, NRCP, and NAST). Copy of the amended line-item budget shall be submitted to the Office of the Undersecretary for R&D.

3. Existing contract of services of DOST-GIA personnel should be amended to comply with the new salary rates and must be in accordance with the DOST Qualification Standards issued through S.O. No. 508 dated July 24, 2013.

4. For ongoing programs/projects with insufficient budget, the new rates may be adopted on staggered basis or during project renewal where funds for this purpose will be provided.

The attached Prescribed Salary Rate for DOST-GIA Personnel shall be **effective July 1, 2016**, subject to availability of project funds and government accounting and auditing rules and regulations.

The succeeding salary adjustments shall be in accordance to the salary schedule for civilian government personnel prescribed under national issuances (e.g. Executive Order, National Budget Circular, etc.) with 20% premium.

For compliance.

MARIO G. MONTEJO
Secretary

PRESCRIBED SALARY RATE FOR DOST-GIA PERSONNEL
(Effective July 1, 2016)

	Position Title	Salary Grade	Monthly Rate of Personnel
1	Laborer I	1	11,373.60
2	Utility Worker I	1	11,373.60
3	Laboratory Aide I	2	12,190.80
4	Clerk	3	13,059.60
5	Driver I	3	13,059.60
6	Laborer II	3	13,059.60
7	Clerk II	4	13,989.60
8	Driver II	4	13,989.60
9	Laboratory Aide II	4	13,989.60
10	Science Aide	4	13,989.60
11	Agricultural Technician I	6	16,053.60
12	Clerk III	6	16,053.60
13	Labor Foreman	6	16,053.60
14	Laboratory Technician I	6	16,053.60
15	Utility Foreman	6	16,053.60
16	Computer Operator I	7	17,197.20
17	Agricultural Technician II	8	18,441.60
18	Clerk IV	8	18,441.60
19	Labor General Foreman	8	18,441.60
20	Laboratory Inspector I	8	18,441.60
21	Laboratory Technician II	8	18,441.60
22	Project Development Assistant	8	18,441.60
23	Project Assistant I	8	18,441.60
24	Computer Operator II	9	19,814.40
25	Science Research Assistant	9	19,814.40
26	Laboratory Inspector II	10	21,276.00
27	Project Assistant II	10	21,276.00
28	Computer Maintenance Technologist I	11	22,892.40
29	Computer Programmer I	11	22,892.40
30	Data Entry Machine Operator III	11	22,892.40
31	Information Officer I	11	22,892.40
32	Science Research Analyst	11	22,892.40
33	Project Evaluation Officer I	11	22,892.40
34	Project Development Offier I	11	22,892.40
35	Computer Operator III	12	24,781.20
36	Project Assistant III	12	24,781.20
37	Research Assistant	12	24,781.20
38	University Research Associate I	12	24,781.20
39	Science Research Specialist I	13	26,793.60
40	Computer Operator IV	14	28,969.20

PRESCRIBED SALARY RATE FOR DOST-GIA PERSONNEL
(Effective July 1, 2016)

	Position Title	Salary Grade	Monthly Rate of Personnel
41	Information Systems Researcher II	14	28,969.20
42	Project Assistant IV	14	28,969.20
43	Senior Research Assistant	14	28,969.20
44	University Research Associate II	14	28,969.20
45	Computer Maintenance Technologist II	15	31,430.40
46	Computer Programmer II	15	31,430.40
47	Information Officer II	15	31,430.40
48	Project Evaluation II	15	31,430.40
49	Project Development Officer II	15	31,430.40
50	Information Systems Analyst II	16	34,100.40
51	Research Associate	16	34,100.40
52	Science Research Specialist II	16	34,100.40
53	University Researcher I	16	34,100.40
54	Compu. Maintenance Techno III	17	36,997.20
55	Computer Programmer III	18	40,142.40
56	Information Officer III	18	40,142.40
57	Project Development Officer III	18	40,142.40
58	Project Evalation Officer III	18	40,142.40
59	Research Associate I	18	40,142.40
60	University Researcher II	18	40,142.40
61	Info. Technology Officer I	19	43,690.80
62	Sr. Science Research Specialist	19	43,690.80
63	Project Officer I	20	47,721.60
64	Research Associate II	20	47,721.60
65	University Researcher III	20	47,721.60
66	Project Officer II	21	52,126.80
67	Information Officer IV	22	56,937.60
68	Info. Technology Officer II	22	56,937.60
69	Project Officer III	22	56,937.60
70	Project Evaluation Officer IV	22	56,937.60
71	Project Development Officer IV	22	56,937.60
72	Research Associate III	22	56,937.60
73	Supervising SRS	22	56,937.60
74	University Researcher IV	22	56,937.60
75	Project Officer IV	23	62,191.20
76	Chief SRS	24	67,932.00
77	Project Officer V	24	67,932.00
78	Research Associate IV	24	67,932.00
79	University Researcher V	24	67,932.00